

**REPORT FOR: CORPORATE
PARENTING PANEL**

Date of Meeting: 17 December 2013

Subject: **Progress Report on NEETs
Including Information on Work
with the Carers' Adviser**

Responsible Officer: Catherine Doran, Corporate Director
of Children and Families

Exempt: No

Enclosures: No

Section 1 – Summary

**FOR INFORMATION Regarding young People who are In
NEET/EET**

Section 2 – Report

Corporate Parenting Panel

Report on:

**Care Leavers Employment, Education &
Training EET &
Care Leavers Suitable Accommodation**

Introduction

At the corporate parenting panel in October 2013 a report was presented giving details of young people who are NEET (not in education employment and training) and those who are EET (in education employment or training) This is an updating report on the position as of the end of November 2013.

Current updated NEET/EET young people aged 16-21

Total number of care leavers aged 16 to 21 looked after by Harrow Social Services

<u>Age category</u>	<u>TOTAL</u>	<u>EET</u>	<u>NEET</u>	<u>EET %</u>	<u>NEET %</u>
<u>16 years old care leavers</u>	25	23	2	92%	18%
<u>17 years old care leavers</u>	28	25	3	89.2%	11.8%
<u>18 years old care leavers</u>	37	29	8	78.3%	22.7%
<u>19 years old care leavers</u>	51	40	11	78.4%	21.6%
<u>20 years old care leavers</u>	31	21	10	67.7%	32.3%
<u>21 years old care leavers</u>	14	10	4	71%	29%
<u>Total</u>	186	132	31	<u>70.9%</u>	<u>27.4%</u>

Explanation of above NEET data:

There are 2 young people age 16 who are NEET. One of them is enrolled on a course but is not attending and the other one dropped out of college. There are 3 young people NEET 17 years old. One is enrolled but is not attending, the other one has failed to attend his college appointment and the other one is not engaging.

18, 19 and 21 year olds the total number of NEET is 32 and this is due to variety reasons. Lack of to engagement, mental health issues, alcohol addiction, teenage parents and young people with immigration issues

Unallocated cases to the Local Authority ages 18 - 21: They account for closed cases, young people returning home, deported young people, missing due to immigration issues, etc.

Comparison between the report submitted in September and November

September

November

Age	EET %	NEET %	Age	<u>EET %</u>	<u>NEET %</u>
16	84%	16 %	16	<u>92%</u>	<u>18%</u>
17	75.8%	24.1%	17	<u>89.2%</u>	<u>11.8%</u>
18	81.3%	18.6%	18	<u>78.3%</u>	<u>22.7%</u>
19	62%	38%	19	<u>78.4</u>	<u>21.6%</u>
20	57.5%	42.4%	20	<u>67.7%</u>	<u>32.3%</u>
21	34.6%	65.3%	21	<u>71%</u>	<u>29%</u>
Total	66.5%	33.4%	Total	<u>70.9%</u>	<u>29.1%</u>

There has been an increase in 17, 19, 20 and 21 year old young people engaging in education, employment or training however there is a slight decrease on 18 year old young people this is due to many young people on this age group are not engaging due to mental health, unable to contact, substance use and immigration issues as they turn 18 their immigration status also changes.

Action plan for NEET young people:

Activity to reduce the number of young people who are NEET.

- Multi agency panel to individually review all young people who are NEET

- Development of detailed action plans with actions, timescales and responsibilities clearly identified and agreed
- Regular reviews of the action plans
- Further development of aspirational pathway plans supported by the Head of Virtual school
- Increasing the skills of staff to engage with young people who are NEET
- Engagement of young people with X 16 programme and ignite
- Ensure staff are aware of the range of services and young people are supported in accessing such services
- The careers advisor seconded from CFBT is advising social workers an options available for young people and where appropriate joint working is taking place.
- Weekly performance management reports to track improved performance
- Employability assessments completed by the careers advisor
- Young people are encouraged to register on apprenticeship websites

The careers advisor has responsibility for 10 NEET young people who are the most difficult to engage with. There is some progress with engagement but further work is required to make them into education, employment or training.

Suitable accommodation currently

Age category	Suitable	Not Suitable	Suitable %	Not Suitable%
16 years old care leavers	25		100%	
17 years old care leavers	28		100%	
18 years old care leavers	36	1(prison)	97.2%	2.8%

19 years old care leavers	49	1(prison) 1(missing)	96%	4%
20 years old care leavers	28	2 (prison) 1(B&B)	90.3 %	9.7%
21 years old care leavers	12	1(prison) 1 (missing)	85.7%	14.3%
Total	178	8	95.6%	4.4%

8 young people who are not in suitable accommodation 5 are in prison, 1 in B&B and 2 missing .

Definition

Young people in prison, missing or reside in B&B are recorded as living in not suitable accommodation.

Youth takeover day

4 young people who were 3 NEET one EET attended the youth take over day on 22 November 2013. They engaged in various placements shadowing staff to get one day experience in different council departments:

2 young people in Wealdstone youth center

1young person with youth development team

1 young person with Harrow IT department

This enables young people to get positive experience from their placement in different areas.

X16 Programme

X16 is an employment and job readiness programme targeted at our most vulnerable 16 – 24 year olds who are not in employment, education or training (NEET), with a strong focus on young people we have a corporate parent responsibility for. 4 young people attended aged 17, 18, 19, & 20. The programme involves personal development, work experience and mentoring. This programme helps young people build resilience, knowledge, skills and gain confidence.

One Care Leaver view about X16 programme

Young care leaver and a mother age 18 expressed her views about her experience in engaging the Council's X16 'back to work' apprentice scheme as follows:

“ I did not get on at school and left when I was year 10. I had no idea what I was going to do so this was a lifeline for me. I was nervous joining the Council’s X 10gramme as I have never done anything like this before so it was a big step but I had so much help and I am so much more confident now.

They managed to get me a on five month training and work experience at Stanmore Park nursery. Following that I got my first proper job at the children’s Centre. I am really enjoying it and it has given me so much confidence in dealing with the public”.

Harrow People November 2013 issue

Case Study A

A is a young man who has been in care for a number of years. He was an active member of the Children in care Council “Beyond Limits” and has been a member of interview panels he was previously actively engaged in education and has achieved a number of qualifications.

In 2012 with support from his social worker he had an unconditional offer an a degree course at University. Shortly after this he becomes very difficult to contact and there were periods when he was un contactable. He changed his plans several times, did not start at university and claimed he had been an apprenticeship, starting in February 2013. A then moved from Harrow announcing he did not want anything to do with social services. He moved twice during this period before returning to Harrow. On his return he failed appointments with youth stop, careers advisor, the Job centre. He did not attend job club or a job workshop he failed to complete his CV or an apprenticeship application, He did however gain employment in a call centre but left after a few days. He was offered a place on the X16 retail course which he attended for 4 days before leaving claiming it was boring.

The department lost contact with him in September and he was reported missing to the police. He was moved to another part of the country and intends to stay there living with his friends family. He is currently NEET.

On a number of occasions he has lost his job seekers allowance due to failing to keep appointments at the job centre or to seek employment. His tenancy with Harrow churches ended when he moved without telling anyone where he was going.

A currently wishes to undertake an access course to enable him to apply to University

Case Study B

B is a 16 years old young man who had been involved in risk taking behavior and is placed in a residential unit out of Harrow. Initially B was unhappy that his placement was so far from London and he wants to move. His social worker has helped him to understand it may take some time to get the right placement for him. At first he did not want to engage with any of the opportunities offered to him. Insisting him it was not worth his while. More recently he was helped with his profile to assist in identifying a placement and he has engaged in education to employment course. His ambition is to be a plumber and a placement is being sought which will facilitate his ambition.

Case Study C

C is 18 years old young man who is keen to complete a forklift truck driving course. The career advisor identified a course the department agreed to fund it. The course was organised and a date set to start. Unfortunately events in C's personal life overwhelmed him and he has been unable to access the course at the present time. It is hoped he will be able to complete the course and find employment in the future.

Section 3 – Further Information

N/A

Section 4 – Financial Implications

No Changes anticipated. The work identified in this report will be funded from existing budget.

Section 5 - Equalities implications

NO

Section 6 –Priorities

CLA and care leavers are additionally vulnerable by virtue of the experiences that led them into Local Authority care and in respect of the poor outcomes that many CLA and care leavers experience when compared to their peers, The Council's corporate priorities include providing care and protection to those who are most in need and this includes CLA and care leavers.

Name: Jo Frost	<input checked="" type="checkbox"/>	on behalf of the Chief Financial Officer
Date: 10 December 2013		

Section 7 - Contact Details and Background Papers

Contact: Melissa Caslake, Divisional Director Targeted Services.

Background Papers: None